![Asset Telematics logo]

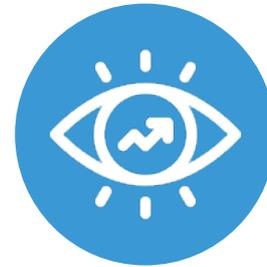# Asset Telematics .

Company Profile

Mission & Vision

Our Mission

Our mission is to form long-term partnerships based on expertise and value-delivery.

Our Vision

We believe in building and maintaining long term relationships with all our clients.

Our Journey

Our in-house fleet management systems are deployed for Meru Cabs, our first large client.

Expanded our range of services to custom mobile app development.

Our team grows to 130+ people, with an extended business location in Bangalore, and our mission to strengthen your infrastructure through digital transformation continues to grow.

2008

2010

2014

2017

2020

2022
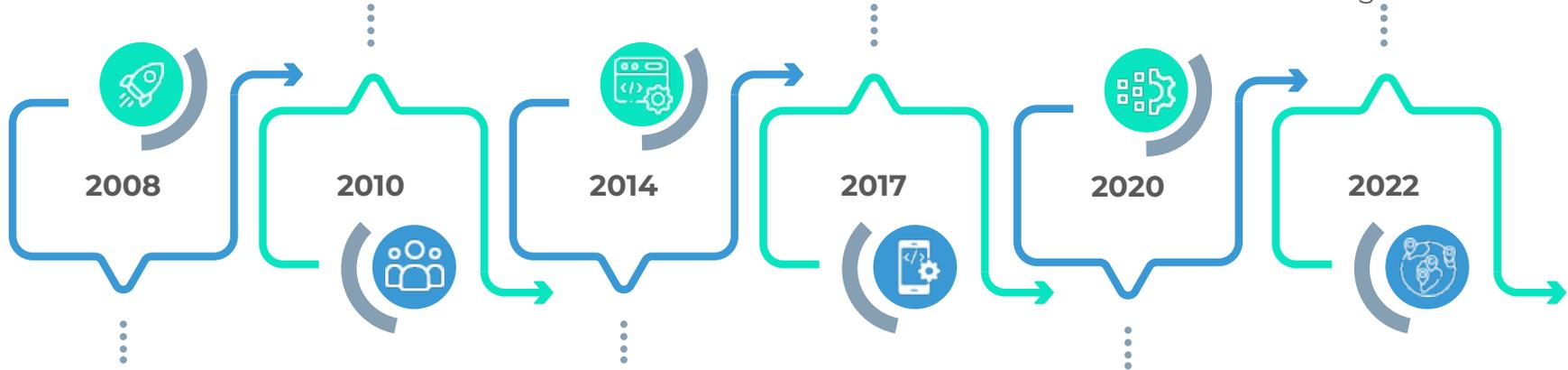
Muralidhar Chadalavada founded Asset Telematics to provide telematics solutions to clients in South-East Asia and the Middle East.

Offering of web development services begins. Company strength grows to 30.

We are now 100+ strong and work closely with our partners. We start offering digital transformation services.

Corporate Overview:

Description

- Software Services Firm established in 2008
- Headquartered in Hyderabad, India
- State of the art Offshore Development Center

Employees

130+

Experienced Staff

10% - 90%

On-site - Offshore

Key Service Lines

- 80% App Dev , QA, Maintenance and Support
- 20% Niche (AI, and Machine Learning)

Technology Stack

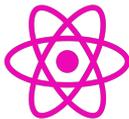Asset Telematics has helped companies in the digital world and successfully established trust. We provide custom web apps, mobile apps, DB development using various technologies and platforms.

Mobile	Web	API & Back-end	SQL & NoSQL	Cloud Computing
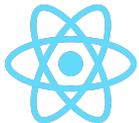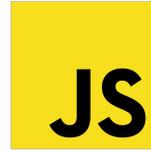
Front-end Apps	Middle-ware	Database	Cloud

Client Reference

| Telecom | Industries | Banking | Travel & Logistics | Health Care |

Portfolio

Product Engineering
- New Product Development
- Product modernization, Maintenance & QA

Mobility
- Android and iOS Development

Digital Transformation
- Digital Business Interfaces
- Big Data Analytics
- Cloud Computing

Internet of Things
- Connected Car
- Jio Asset Management System

Quality Engineering
- Functional Testing
- Test Automation
- Packaged Application Testing
- Performance & Security Testing

Logistics Management
- Tracking Apps for Fleet
- Dispatch and Fleet Management
- Last Mile Delivery

Work Policies

HRMS Portal - Keka HR

HR Software Features

- Asset Management
- Onboarding
- Payroll
- Documentation
- Attendance & Leave
- HR Policies

Leaves and Holidays

6 Days Sick Leaves

6 Days Paid Leaves

6 Days Casual Leaves

0.5 Days per month

0.5 Days per month

0.5 Days per month
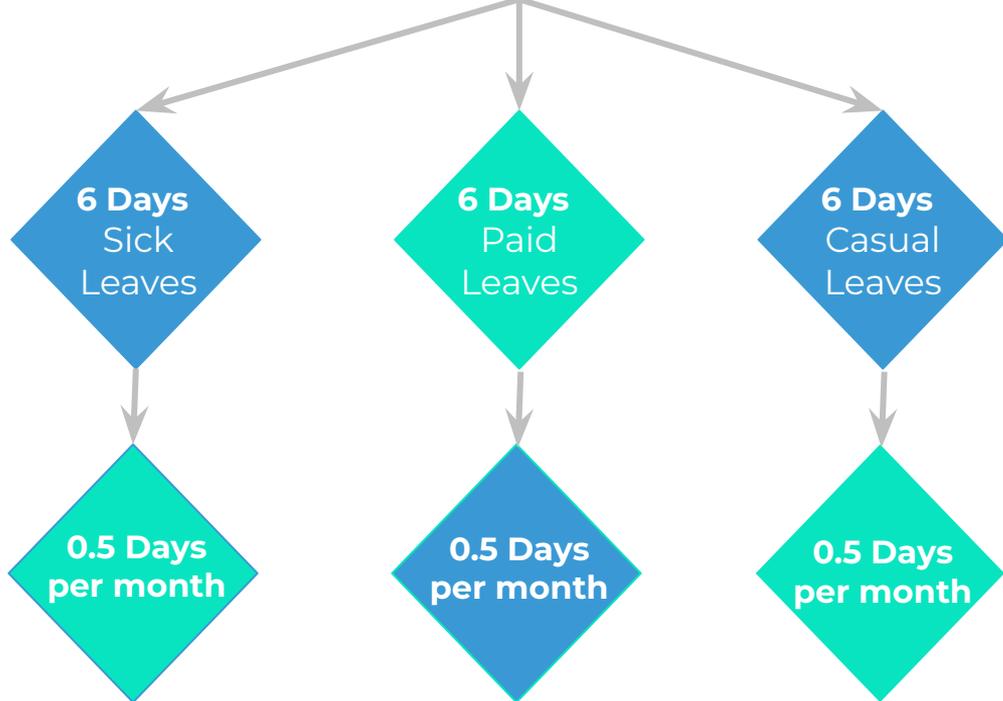
- Sick leaves and Casual leaves will be expired in the month of december every year.
- Casual and Paid leaves should be applied and approved before 7 days from the date of leave.
- Sick leave - If an Employee is unable to report for work on time for any reason, he/she shall notify his/her Superior previous day or 2 hours prior to reporting to duty, whichever is earlier.
- For Holidays please refer to the holiday calender in Keka Portal

Office Timings

Office Hours 09.30 - 18.30	Lunch Time - 45 mins 13.15 - 14.00

- Certain employees will be required to work for more than 9 hrs a day subject to exigencies of work.
- All Employees are expected to be regular and punctual in attendance.
- Technical staff - 5 day working week.
- Non Technical Staff will be will be working on 1st, 3rd and 5th Saturdays of every month.

Office Dress Code

- Office Employees are expected to dress business casual during work hours.
- Office employees must dress in a neat and well-presented manner at all times.

Employee Benefits

Compensation

- Asset Telematics follows 26th to 25th Pay cycle period.
- Salary will be credited on the 1st date of every month.

Deductions

- Provident Fund (PF)
- Gratuity
- ESI
- Professional Tax
- Medical Insurance
- TDS

Medical Insurance Benefits

- Medical Insurance is for only immediate dependents i.e., Spouse and Children

Age Band	Amount per year	Amount per Month
0 - 35	3435	286
36 - 45	4543	379
46 - 55	8681.22	723
56 - 65	15223.14	1268.595
Insurance	Care Health Insurance	
Sum Insured	3 Lakhs per person	

For Example:

- If we add dependent: Rs. 286*no.of persons
- Sum Insured= 3 Lakhs*no.of persons added

Employee Awards & Accomplishments

Best Employee

Employee of the Month

Creative Performer

Hard Worker

Office Rules & Regulations

Code of Conduct

- Be responsible and scrupulous in the proper use of Company information, funds, equipment and facilities.
- Be considerate and respectful of the environment and others.
- Any employee in breach of this policy may be subject to disciplinary action.
- During the full time employment with Asset Telematics, you shall devote yourself exclusively to the business of the company. You should not take up any other work/assignment for remuneration.

IT, Email and Internet Policy:

- The internet and laptop are provided by Asset Telematics for business use. Limited private use is permitted if the private use does not interfere with a person's work.
- Email facilities are provided for formal business correspondence.

Training and Probation

Training and Development Policy

- Asset Telematics will give employees adequate training to do their job safely and competently.
- Our business believes training is a two-way process. We encourage employees to participate and to highlight any gaps in their own skills or knowledge they believe they have.
- Training includes internal on-the-job training, written instructions such as standard operating procedures, coaching, external training and courses. Safety training takes precedence.

Probation Policy

- The 3-month probationary period is a time for both the employee and the business to assess suitability, fit and competency within a role. During this period the Asset Telematics commits to reviewing employee performance.

Note:

- For Occupational Health and Safety Policy, EEO and Anti-Bullying Policy, Pregnancy at work policies please refer to Employee Handbook in HR Portal

Performance Management & Improvement Policy

Improvement Policy

- The purpose of performance management is to improve performance. It is an ongoing process, Asset Telematics will advise the employee of any shortfall in their performance, and give them an opportunity to respond.

Performance Review

- The performance review process is conducted every year. All Managers and immediate supervisors will complete a performance evaluation form for employees.(Sep & Mar cycle)
- The amount of the increment is determined by the following factors.
    - Individual performance
    - Industry norms

Team Introduction

Directors

Muralidhar Chadalavada
Founder and Managing Director

Bhanu Swaroop Kumar Parcha
Director - Project and Client Management

Management Team

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                    ┌──────────────────────────────────┐
                    │       Kiran Reddy Palla          │
                    │     Head - HR & Accounts         │
                    └──────────────────────────────────┘
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Ankitha M	Shruthi Puli	Raghavendra Jois
HR & Recruitment	HR - Employee Engagement & Recruitment	IT Admin
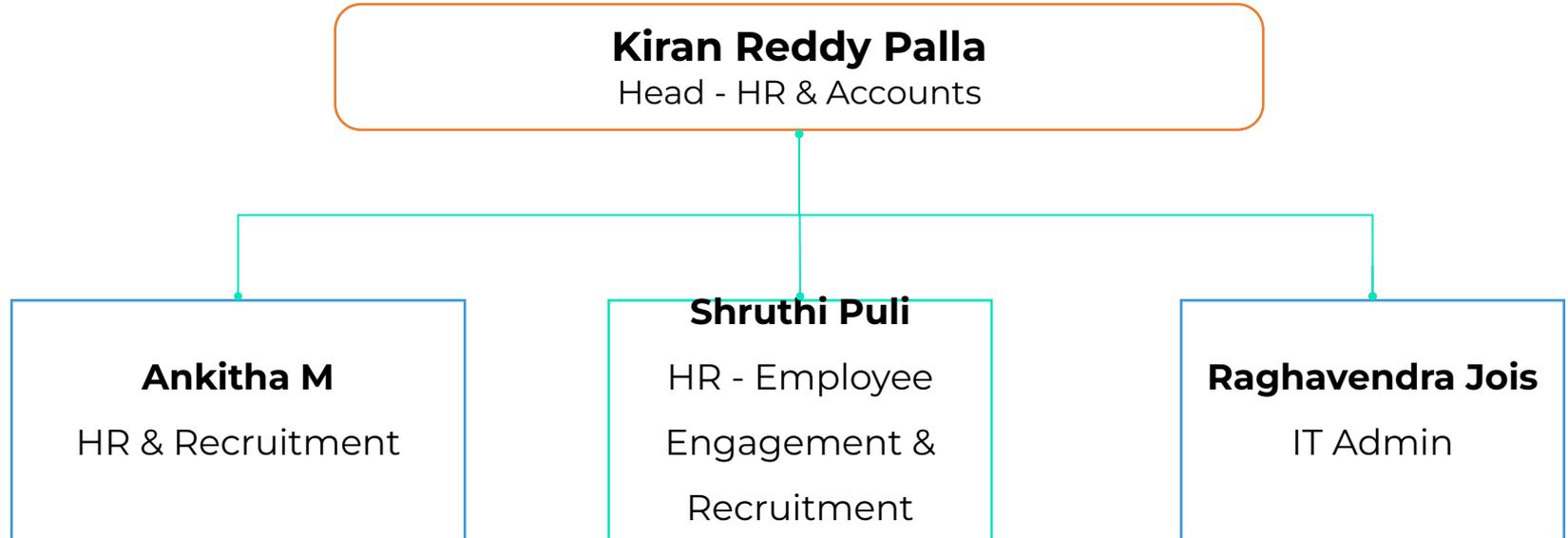
Technical Team


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Bhanu Swaroop Kumar Parcha
Director - Clients and Project Management
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- **ANS Srinivas (Engineering Manager)**
  - Angular & NodeJs
  - Ranjith Keshireddy
    - Angular &Nodejs

- **Ramana Reddy Y (Engineering Manager)**
  - Ramesh A (Team Lead)
    - Angular & NodeJs
  - Prudhvi Raj Ete (Team Lead)
    - UI/UX Design

- **Roopa J (Manager)**
  - Srikanth A (QA Lead)
    - QA
  - Rameshbabu Bollu
    - DBA

- **Sivamurugan (Technical Project Manager)**

- **Rambabu J (Team Lead)**
  - Naga Malleswara Rao Team
    - Mobile App Development (Android & iOS)

- **Parthasaradhy (Technical Project Manager)**
  - QA Consultants

- **HariKrishna (Technical Project Manager)**
  - Angular, NodeJs , QA and Mobile Application

- Involved in projects like **JHS, Jio OCTS, Jio Health, Jio Motive** etc

Others

- Everyone should join Zoom virtual Office and stay online in the office hours.

- Salary Account.

- Notice Period of 3 months should be served by the employee.

- Work Report

- Week Policy

- LinkedIn Employee Connect:

  https://www.linkedin.com/company/asset-telematics-pvt-ltd-hyderabad

HR Philosophy

- Asset Telematics treats all its employees with honesty and respect, identifying each employee as an individual.

- It is our belief that an open and honest relationship among employees and managers is the most productive and efficient manner in which to handle professional relations.

- We also pride ourselves in continuing to employ a professional atmosphere in which we are responsive of our employees need and concerns.

Our FootPrint

INDIA

Plot No:12, 1st Floor Silicon Valley, Madhapur Hyderabad, Telangana.

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● ● ●

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Thank you!

Scan to visit our Website